

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Chester Board of Education County: Morris
 Employee Organization: Chester Administrators/Supervisor Assoc. Employees in Unit: 5
 Base Year Contract Term: 7/1/08 6/30/11 New Contract Term 7/1/11 6/30/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		606,336	618,463
Item 1	Salary		
Item 2	Increment		
Item 3	Longevity		
Item 4	403(b) Contribution	25,000	25,000
Item 5	Tuition Reimburse	50,000	50,000
Item 6	Unused Vac. Buy Back	12,632	11,894
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - Sum of costs in each column		(Total) 693,968	(Total) 705,356

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	<u>693,968</u>		
Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13
Percent Increase	2%	2%	2%
Total cost of increase	13,879	14,157	14,440
Total base salary (successor agreement)	707,848	722,004	736,445

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

2%

Dollar Impact (average per year over term of agreement)

14,159**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	113,388	122,459			
Employee Contributions	-0-	9,277			
Prescription					
Dental	10,480	10,480			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Mary Jane Canose

Title: School Business Administrator

Print Name

Mary Jane Canose

Signature

Date: 1/11/2013